

Unitarian Universalist Congregation of the Outer Banks Shared Leadership Structure



UUCOB: *Fostering Wonder.....Creating Connections.....Nurturing Hope.....Working for Justice*

Minister

The Minister supports and assists the volunteers conducting all areas of the activities of congregational life, and reports to the Board on the health of the congregation's ministries and activities.

Organizational Structure

"As a congregation rooted in a tradition of shared leadership, UUCOB values our members' and friends' unique skills to make things happen. This image illustrates the main areas of activity led by our volunteers."

Committee on Ministry

The Committee on Ministry assists the Minister in assessing the health of the congregation's ministries and activities and provides information to the Board about them.

Board of Directors

The UUCOB Board of Directors holds the *Mission and Covenant* of the congregation as the central focus of all congregational activities. It confers authority to the volunteers for their respective areas of activity and sets any necessary limits or policy guidelines around those areas. With fiduciary responsibility for the congregation, the Board makes financial decisions on behalf of the congregation, working with the budget the congregation approves. The Board receives information from the Minister and Committee on Ministry about the health of the congregation's ministries and activities and welcomes input from all members.

Spiritual Life

Spiritual Life volunteers are involved in activities directly aimed at the spiritual growth and development of our members, friends, and children, and in the worship life of the congregation. They foster wonder, create connections, nurture hope, and ground our work for justice in our deepest values and commitments by leading or assisting the Minister with:

- Sunday services.
- Classes and activities for children.
- Small group ministries for adults.
- Groups or classes supporting our spiritual and intellectual growth.

Community Life

Community Life volunteers:

- Encourage and foster connections among newcomers, members, and friends.
- Maintain the congregation's records of newcomers, members, and friends.
- Work with the Minister to lead the congregation in creating a welcoming and inclusive atmosphere.
- Craft pathways for both new and experienced members to deepen their relationship with the congregation.
- Create connections for the congregation with the wider community, including social justice and service activities.
- Care for one another, including members and friends of the congregation.

Financial Stewardship

Financial Stewardship volunteers, in cooperation with the Treasurer and the Board, are entrusted with the careful and responsible management of the financial resources necessary to support and sustain the life of the congregation.

Financial Stewardship volunteers:

- Construct annual and multi-year budgets and plans
- Formulate investment strategy recommendations for the Board
- Develop priorities in deploying the financial resources of the congregation in support of our mission and vision statements.

Facilities

Facilities volunteers are responsible both for attention towards the routine affairs of maintenance and the preservation of the overall health and beauty of the greater physical space within which the congregation abides. These responsibilities are further divided between those activities concerned with the buildings themselves and those which address the outside spaces.

Communications

Communications volunteers lead, in cooperation with the Minister and Board:

- Informs the congregation about activities, events, and matters of interest or concern, and the surrounding community about congregational activities and events.
- Fulfill UUCOB's mission, both within and outside the congregation, by working to keep us connected with each other, the larger Unitarian Universalist Association, and our surrounding community.